

**OCTOBER 23, 2014 NEWSLETTER**

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**THIS WEEK:**

The next meeting of the Tri-Valley Executives' Association will be held on **October 30<sup>th</sup>** at Vic's All-Star Kitchen at 7:00am.

GREETERS will be **Cory Pinter** of Logo Boss and **Chris Rugaard** of The Law Office of Christopher P. Rugaard, Family Law Attorney.

**Kevin Gundry** of Custom Exteriors will give the TWO TRUTHS and one lie.

New member, **Mark Caufield**, CDG Insurance Inc., will give the CLASSIFICATION.

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**THE WEEKLY "POT" REPORT:**

TVEA's 50/50 raffle is at **\$56.00** with 7 white marbles (\$5), 1 blue marbles (\$10) and 1 red marble (the Pot).

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**MEMBER NEWS:**

Keep **Mark Van Slambrook** of The Swenson Group in your thoughts and prayers as he recovers from a heart attack and surgery.

Big THANKS to **Darlene Crane-Peel** of Opes Advisors for filling in for me last week! - Cristin

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**WELCOME NEW MEMBERS!**

*Classification:* Insurance – Medical/Dental  
*Member:* Cook, Disharoon & Greathouse, Inc.  
*Represented by:* **Mark Caufield**  
*Address:* 1900 Embarcadero, Ste.206, Oakland 94606  
*Phone:* 925-570-8566, 510-437-1900  
*E-mail:* [mcaufield@cdginsurance.com](mailto:mcaufield@cdginsurance.com)

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**UPCOMING:**

November 6 – **Joey Minahan**, The Door Doctor  
November 13 – GUEST SPEAKER  
November 20 – **Jim Pease** of Pease Tax & Accounting  
November 27 – NO MEETING - Thanksgiving  
December 11 – HOLIDAY DINNER – No AM Meeting

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**Because I have space to fill and it's a good reminder...**

**TVEA CODE OF CONDUCT:**

The Tri-Valley Executives' Association ("TVEA") wants to have the best available representative in every classification. The TVEA is committed to providing an environment to help connect and support its members, free of harassment, and therefore provides this Code of Conduct.

**Encouraged Behavior** includes, but is not limited to, the following:

- MUST take care not to compromise the integrity or damage the reputation of the member, any outside individual or business, or the TVEA. (If you've had a disagreement with another member, please discuss privately, not in the context of a meeting.)
- Speak respectfully to and about each other.
- Maintain a respectful tone and volume when sharing your opinion.
- Value the many different sources of knowledge that exist.
- Listen to the entire message, without interrupting or editorializing.
- Look for places to agree, connect or support.
- Act in ways that edify the group's self-esteem.
- Be respectful of time when making comments.
- Support the facilitator's efforts to moderate discussions.

**Prohibited Behavior** includes, but is not limited to, the following:

- Verbal conduct such as epithets, derogatory jokes or comments, slurs or unwanted sexual advances, invitations, or comments;
  - Visual displays such as derogatory and/or sexually-oriented posters, photography, cartoons, drawings, or gestures;
  - Physical conduct including assault, unwanted touching, intentionally blocking normal movement or interfering with work because of sex, race, or any other protected basis;
  - Retaliation for reporting or threatening to report harassment.
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